



Industrial Management & Data Systems

RFID impacts on barriers affecting lean manufacturing

Muhammad Zeeshan Rafique Mohd Nizam Ab Rahman Nizaroyani Saibani Norhana Arsad Waqar Saadat

Article information:

To cite this document:

Muhammad Zeeshan Rafique Mohd Nizam Ab Rahman Nizaroyani Saibani Norhana Arsad Waqar Saadat , (2016), "RFID impacts on barriers affecting lean manufacturing", Industrial Management & Data Systems, Vol. 116 Iss 8 pp. 1585 - 1616 Permanent link to this document:

http://dx.doi.org/10.1108/IMDS-10-2015-0427

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(2016),"Management of linked knowledge in industrial maintenance", Industrial Management & amp; Data Systems, Vol. 116 Iss 8 pp. 1741-1758 http://dx.doi.org/10.1108/IMDS-10-2015-0409

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RFID impacts on barriers affecting lean manufacturing

Muhammad Zeeshan Rafique, Mohd Nizam Ab Rahman and

Nizarovani Saibani Department of Mechanical and Materials Engineering.

Faculty of Engineering and Built Environment, University Kebangsaan Malaysia, Bangi, Malaysia

Norhana Arsad

Department of Electrical, Electronic and System Engineering, Faculty of Engineering and Built Environment, University Kebangsaan Malaysia, Bangi, Malaysia, and

Wagar Saadat

School of Electronic, Electrical Engineering and Computer Sciences, Faculty of Engineering and Physical Sciences, Queens University Belfast. Belfast. UK

Barriers affecting lean manufacturing

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Received 17 October 2015 Revised 27 January 2016 Accepted 8 March 2016

Abstract

Purpose – Lean manufacturing is one of the leading paradigms for fast and proficient manufacturing but its proper implementation is a foremost task due to certain barriers affecting lean and can be handled when utilized with RFID technology. With this aspect in view, the purpose of this paper is to enlighten and present a thorough literature study that can show how RFID-based lean manufacturing is helpful for handling barriers affecting lean manufacturing in light of previous literature available.

Design/methodology/approach – In order to achieve this purpose a systematic literature review is conducted to justify the impacts of RFID technology for handling barriers. The aim of this systematic literature review is to initially find the barriers affecting lean implementation and then to explain the properties of RFID-based lean manufacturing which are highly feasible to handle detected barriers.

Findings – An interrelation is generated in this study which provides a clear indication that the properties of RFID carry significant effects to handle detected barriers in the operational, managerial and financial regime of manufacturing companies. The detected barriers that affect lean implementation are company's cultures, top management commitment, poor employee administration, lack of finances, unbalanced inventory control, unstable customer handling and longer lead times. The properties of RFID-based lean manufacturing like operational visibility, inventory control, production control, minimized lead times and the real-time data information (to facilitate top management and employees on shop floor) are extremely helpful to control these barriers.

Originality/value – The originality of this study is the provision of clarity provided to both academicians and practitioners by citing and utilizing previous research studies which undoubtedly indicates positive impacts of RFID on lean implementation.

Keywords Technology management, Operations improvement, Lean manufacturing, Barriers affecting lean, RFID-based lean, RFID technology

Paper type Literature review

1. Introduction

Lean manufacturing is one of the popular tools in manufacturing companies because of its excellent performance to improve operational efficiency by minimizing wastes [©] Emerald Group Publishing Limited (Moyano-Fuentes and Sacristan-Diaz, 2012). The word Lean (with respect to lean



production and lean manufacturing) means to lessen things rather than mass production and its implementation is basically a continuous process which requires time-to-time assessment (Hines *et al.*, 2004). Most of the companies using lean operations have faced a common problem of its sustainability throughout the system. This inability of lean implementation created a curiosity among researchers to determine why this failure regarding the lean sustainability occurs and tried to find barriers that are affecting its implementation (Martinez-Jurado and Moyano-Fuentes,
2014; Rose *et al.*, 2013a). After in-depth research, the key barriers identified from different studies are lack of lean implementation knowledge, company culture and management attitude, which further create ambiguities like longer lead times, unbalanced inventory control and unstable customer handling (Behrouzi and Wong, 2011; Che Mamat *et al.*, 2014). The reason of these problems are poor employee attitude, unavailability of real-time data information, operational invisibility and lack of understanding of key concepts (Rose *et al.*, 2013a; Eswaramoorthi *et al.*, 2011; Yadav *et al.*, 2010).

To address these issues, different types of lean implementation tools like value stream mapping (VSM) are utilized in combination with a modern electronic technology named as RFID (Rahani and Al-Ashraf, 2012; So, 2010). RFID is a technology which works like a catalyst for the manufacturing industry regarding lean implementation and other supply chain operations (Dai et al., 2012; Chen et al., 2013; Pramatari et al., 2010). RFID possesses abilities like ease of use, information availability, real-time database facility, asset management, production scheduling, warehouse management, inventory and production control, improves customer order delivery and minimizes lead times (So, 2010; Huang et al., 2012; Chen and Chen, 2014; Qu et al., 2013; Gaukler, 2010). These abilities of RFID are highly recommendable to handle lean implementation barriers and it is high time to conduct a detailed literature study, which aims to review and assess the earlier literature and determine the capacities of RFID-based lean manufacturing for tackling the barriers affecting lean. In order to achieve this aim, a comprehensive systematic literature review has been conducted in this study, which intends to attain the following two objectives: first, to determine and highlight barriers affecting lean manufacturing; second, to identify the properties of RFID-based lean manufacturing which are helpful for the handling of detected barriers.

Hence, in order to achieve these objectives the remainder of the paper is structured as follows. Section 2 explains the lean and RFID technology; Section 3 explains the methodology; Section 4 identifies the barriers affecting lean implementation, RFID-based lean manufacturing and how it is helpful in addressing barriers; Section 5 consists of the conclusion and implications of this study; and, finally, section 6 discusses the limitations and future prospects.

2. Theoretical background

2.1 RFID technology and its properties

In recent years, RFID technology has attracted considerable interest from both academics and industries (Sarac *et al.*, 2010; Ju *et al.*, 2008). The main reason for this turn towards RFID is that its technology is 10-20 times faster than that of bar code technology. RFID is an automatic identification system which can identify objects through radio waves within its range without any interference (Vlachos, 2014; Muller-Seitz *et al.*, 2009; Inlogic, 2013; Enasys, 2014; Roberti, 2013).

As Tajima (2007) explains, the RFID system is composed of tags (with a microchip and an antenna), an electronic device termed as a reader (used to communicate

information between the database and the tag) and a middleware, which condenses and filters the data to avoid inaccuracy and feeds the enterprise resource planning (ERP) system to manage the operations. Vlachos (2014) points out that RFID is a highly automated system, which is far better than the manual bar code scanning system. RFID systems thus primarily comprise frequency controlled tags, readers and a tagging system. These systems are wide ranging in terms of price and cost, depending on the manufacturing setup and potential profits (Sarac *et al.*, 2010). RFID implementation also improves overall profitability and performance by improving product availability and traceability (Gaukler, 2010; Aiello et al., 2015). RFID is considered highly effective in material handling and the ordering of stock because of its accurate demand forecasting related to customer requirements (Vlachos, 2014). RFID data and information systems are highly beneficial in planning, implementing, controlling and improving supply chain and manufacturing operations (Ngai et al., 2010; Jimenez et al., 2013). RFID has the ability to reduce inventory issues and the bullwhip effect because of its improved real-time data-based information availability system (Bottani et al., 2010; Kok and Shang, 2014). Figure 1 illustrates the properties of RFID.

Figure 1 shows the major advantages of this technology: it is a fast and low-cost technology which provides an autonomous dedicated coding (for every item). It carries properties like position detailing and recording, operational efficiency, data privacy, real-time traceability, visibility, mass customization, responsive manufacturing, work standardization, process visualization and mentoring. RFID further helps in improving production control, customer order delivery, production lead times, inventory processes and facilitates labour during production (So, 2010; Huang *et al.*, 2010; Qu *et al.*, 2013; Chongwatpol and Sharda, 2013).



Figure 1. Properties of RFID

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Barriers affecting lean manufacturing

IMDS 2.2 Key concepts of lean manufacturing

Lean was first introduced in 1960 by the Japanese automotive company Toyota as 'Just in Time' (JIT) manufacturing and the "Toyota Production System" (Bruun and Mefford, 2004: Reichhart and Holweg. 2007: Chun Wu 2003: Stentoft Arlbiorn and Vagn Frevtag. 2013; Ruiz-De-Arbulo-Lopez et al., 2013). In 1980, because of the growth in Japanese imports, western manufacturers became highly interested in lean manufacturing (Holweg, 2007). In the early 1990s, there was a boom in this interest, with the publication of "The machine that changed the world", at which point the concept of lean manufacturing became known worldwide, particularly for its excellent properties, such as waste elimination (Womack et al., 2008; Martinez-Jurado and Moyano-Fuentes, 2014). The types of wastes that are minimized by lean implementation are unnecessary movements, excessive transportation, overproduction, unnecessary processing, defective products, waiting time and waiting inventory (Shah and Ward, 2007; Ono, 1988; Eroglu and Hofer, 2011; Cagliano and Spina, 2000). The purpose of lean is not to maximize the benefits of only a single unit, but rather a whole group (Chopra and Meindl, 2007). The objective of lean focuses on the abolition of waste and minimizing human efforts, anywhere and at any time. The major problem with respect to waste is the consumption of resources and the non-value-added work, with an additional utilization of the common framework (Seth and Gupta, 2005; Motwani, 2003). Table I further explains that the main objective of lean is to increase value in system.

Table I shows that lean manufacturing is considered to be an effective means of achieving continuous improvement in any system (So and Sun, 2011). The concept of 'manufacturing without waste' is the pioneering slogan generated by lean processes (Taj, 2008). In summary VSM is an excellent guide for implementing lean at dock-to-dock levels within manufacturing operations (Serrano Lasa et al., 2009). Lean manufacturing is also based on the IIT concept of manufacturing, which helps companies to reduce costs, inventory, lead time and down time, thus maximizing productivity and the quality of products. It is a continuous process which aims to eliminate wastes and improve processes by minimizing queue lengths, lot sizes and setup times (Narasimhan et al., 2006; Chen et al., 2013). The common tools utilized for lean implementation are VSM, cellular manufacturing, line balancing, pull systems, Kanban, SMED, QCO, Poka Yoke, 5S, etc. (Sundar et al., 2014). Most of these lean implementation tools face common problems for their implementation like a lack of autonomous information sharing among the supply chain players and unavailability of automated systems within plant (Jadhav et al., 2014). To solve such issues, it has been observed that RFID provides a solution like the "RFID-based Kanban" for improvement within the plant operations (Su *et al.*, 2009).

Furthermore, these impressive benefits of lean implementation have inspired different sectors, such as fishing (Yang *et al.*, 2015), accounting (Fullerton *et al.*, 2013; Fullerton *et al.*, 2014), material supply systems (Jimenez-Garcia *et al.*, 2014), quotation processes (Buzby *et al.*, 2002), telecom and IT (Mo, 2009; Andersson *et al.*, 2014), emergency layouts (Wang *et al.*, 2015), environment (Salleh *et al.*, 2012a; Diaz-Elsayed *et al.*, 2013; Jabbour *et al.*, 2003; farming (Salleh *et al.*, 2012b), healthcare (Dickson *et al.*, 2009; Stonier *et al.*, 2009; Hollyman *et al.*, 2014; Robinson *et al.*, 2012), bottling (Bertolini and Romagnoli, 2013; Jovanovic *et al.*, 2014), chemicals (Aqlan and Ali, 2014), furniture (Ray *et al.*, 2006), and most notably the automobile industry (Mabry and Morrison, 1996; Fauske *et al.*, 2008; Azevedo *et al.*, 2012; Elmoselhy, 2013; Chiarini, 2014; Khanchanapong *et al.*, 2014; Kumar and Kumar, 2014) to implement lean in their operations.

116.8

Author (year)	Title	Methodology	Research area	Findings (authors point of views)
Soriano-Meier and Forrester (2002)	A model for evaluating the degree of leanness of manufacturing firms	Survey	Ceramic industry	The lean is a philosophy that is implementable in all kinds of industries The lean is a panacea to solve long-term competitor issues rather than short term I can carries a strong relation with TOM and IIT
Melton (2005)	The benefits of lean manufacturing: what lean thinking has to offer the process	Case study	Processing industry	Lean is a revolution. It is about changing the concepts of business by minimizing overheads and waste
Garcia and Drogosz (2006)	industries Lean engineering – best practice in the automotive industry	Case study	Automotive industry	It is about how the managers manage and employees are involved For lean products there must be lean processes The correct lean tools should be implemented for specific processes Lean implementation depends upon four fundamental aspects: process, standardization, emphasis on training and proper visual
Negrus <i>et al.</i> (2011)	Innovative robust solutions for lean manufacturing in automotive assembly	Case study	Automotive assembly line	Focuses on providing a solution for lean Explains the concepts of six sigma, the DMAIC cycle, corrective
Kumar and Abuthakeer (2012)	processes Implementation of lean tools and techniques in an automotive industry	Case study	Automotive industry	and preventive actions under the unity effect of rearing Worked on lean implementation by identifying and eliminating wastes at the incentive of customers for SMED (Single Minute Explains setup time reduction through SMED (Single Minute Exchange of Die technique) and Quick Chang-Over (QCO)
Wahab <i>et al.</i> (2013)	A conceptual model of lean manufacturing dimensions	Survey	Manufacturing process	Lean shows improvement in tool changeover Based on survey of 91 companies, introducing the concept of lean measurement using a conceptual model The authors identified seven main dimensions: customer relationships, workforce, product development, supplier
Bhamu and Singh Sangwan (2014)	Lean manufacturing: literature review and research issues	Literature review	Literature review on lean manufacturing	relationships, planning, manufacturing processes and visual information systems Explains methodologies, objectives, performance indicators, concepts and scope of manufacturing Lean manufacturing used by industries to reduce cost and to become more responsive to customer demands
				(continued)
Table I. Key concepts of lean manufacturing				Barriers affecting lean manufacturing 1589

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Author (year)	Title	Methodology	Research area	Findings (authors point of views)
Van Der Merwe <i>et al.</i> (2014)	The development of a theoretical lean culture causal framework to support the effective implementation of lean in	Case studies	Automotive component supplier	Focuses on the development in lean culture frameworks Lean culture as highly helpful to improve organizational performance
Sundar <i>et al.</i> (2014)	automotive component manuactures Lean manufacturing: literature review and research issues	Survey	Manufacturing implementation techniques	The major concept of lean is to maximize resources and minimize wastes to achieve positive changes Lean tools, such as VSM, cellular manufacturing (CM), line balancing, inventory control, pull systems, Kanban, SMED, QCO and production levelling are explained and an attempt is made to
Aqlan and Ali (2014)	Integrating lean principles and fuzzy bow- tie analysis for risk assessment in	Case study	Chemical industry	make a lean road map on the basis of these tools A framework combining lean tools (like FMEA and fishbone diagram) and bow-tie analysis is validated by case study to
Sloan <i>et al.</i> (2014)	chemical moustries Lean in healthcare from employees' perspectives	Case study	Healthcare	assess process risks The teamwork and authority decentralization concept of lean implementation had a positive effect to improve company environment and to achieve a better structure to handle
Bortolotti et al. (2015)	Successful lean implementation: organizational culture and soft lean practices	Survey	Lean implementation culture	Employees Lean manufacturing is a managerial approach that is centred on the culture of the organization. A comparison is made between the successful and unsuccessful plants which clearly indicates that the successful plants commonly have soft lean cultures and practices which give them good human orientation,
Susilawati <i>et al.</i> (2015)	Fuzzy logic-based method to measure the degree of lean activity in manufacturing industry	Survey	Manufacturing industry	Learn manufacturing approach to achieve significant improvements Learn is not easy to implement The greatest complexity is the measure of learness because of the
Yang <i>et al.</i> (2015)	Lean production system design for fishing net manufacturing using lean principles and simulation optimization	Case study	Fishing net manufacturing industry	unavailability of data on inherent concepts and wrong practices Lean implementation is achieved by VSM which helped in waste reduction and validations was done through simulations

3. Methodology

In order to fulfil these research objectives, an in-depth evaluation is conducted in the form of a systematic literature review of the previously published research studies. The literature review is considered a vital step in enabling researchers to derive advantages from previous research and empowering them to discover new areas (Webster and Watson, 2002). Previously, Levy and Ellis (2006) proposed the way to attain a systematic literature review by following the steps – choose, know, understand, apply, examine, combine and evaluate. Martinez-Jurado and Moyano-Fuentes (2014) employed an excellent strategy for reviewing literature, applying it to lean management, supply chain management and sustainability and attaining excellent results. Keeping these experiences in mind, the same literature review strategy, i.e. a systematic literature review, has been adopted by authors with respect to their own topics.

This study seeks to review publications that are closely linked to lean manufacturing, RFID in manufacturing, barriers in the implementation of lean and RFID as a means to address barriers. Figure 2 shows the objectives and scope of this study. In this systematic literature review a proper search and selection criteria protocol was required, which has been explained in Figure 3.

In order to design the search and selection criteria, the authors have designed their protocol by utilizing the earlier studies by Kitchenham and Brereton (2013) and Jadhav *et al.* (2014), who have brilliantly utilized the systematic literature review methodology. Figure 3 clearly indicates that, in order to conduct a search, both the manual and the automated citation-based search methods were considered. Initially, a search has been conducted using the manual option, and then, to attain more rigorous results, an automated citation-based search was conducted by utilizing citation check option provided by the databases which leads to achieve more related research studies (Kitchenham and Brereton, 2013). The results of automatic citation-based search helped to attain more related articles, which were further supported through manual search



Figure 2. Objectives and scope of study

Barriers affecting lean manufacturing



and this process continued until satisfactory results were achieved. The bibliography that is considered for this systematic literature survey is specifically based on articles from high-impact journals and some conference proceedings available through authentic publishers. A majority of the literature has been taken from journals. Low-quality journals and theses were omitted. During this literature survey, each database provided several articles related to the field. A search on databases like Emerald, Elsevier, Scopus, Springer, Taylor & Francis online, ISI web of science, IEEE explorer, Inderscience Publishers and World Scientific Publishers provided numerous articles related to the field. The terms and the keywords that are more specifically related to research topics are mentioned in Table II. These keywords are searched in the database to find the related topics. The relevance of each article related to the required field is first ensured by the authors. After confirmation of relevance, each article is completely studied to determine its objective and relevance to the topic under study.

Table II further explains that 139 papers are considered. Out of these 139 papers, there are 120 journal papers from 63 good ranking journals and 11 conference papers, which are related to this study. The remaining include four book references, three website references and one press release, which have been mentioned in the reference section but have not been considered in the selection process. Table II further explains that the journal *Industrial Management & Data Systems* is considered to be one of the leading potential journals for this paper and it shares 4.58 per cent of the total references. Furthermore, the details of all of the articles, authors and journals are provided in Table II.

4. Results and discussion

4.1 Barriers affecting lean manufacturing implementation

Nowadays, every company is in line with global challenges and tries to enhance their on-going systems (Lei, 2000; Tang et al., 2007; Garnsey and Wright, 1990; Jadhav et al., 2014). In order to achieve improvements and to become a competent member of the manufacturing world, companies rush towards lean (Nordin et al., 2010). A detailed discussion provided in Table III clearly indicates that lean manufacturing has gained worldwide acceptance and its practices are adaptable across industries but there are certain barriers associated with its implementation (Nordin et al., 2010). From this perspective, it is necessary to determine potential barriers that affect implementation of lean principles. Determining the lean barriers is not only helpful to detect problems related to lean implementation but also helpful to determine the current situation regarding its sustainability in any company. Many researchers have suggested that lean implementation is based on the application of the complete set of lean principles. but realistically it is not possible for all companies to implement them fully (Herron and Braiden, 2007; James, 2006; Papadopoulou and Ozbayrak, 2005; Balle, 2005; Alblas and Wortmann, 2012). Its execution is one of the important tasks in manufacturing industries because of its dependence upon critical barriers like management and leadership attitude, supportive organization culture, finances and availability of expertise (Saad et al., 2006).

In summary, Table III clearly indicates barriers detected by the authors and explains the authors' point of views about the research that has been considered in this study. It has been observed that the common barriers that affect lean manufacturing are senior and middle management attitude, company culture, poor employee administration, lack of finance and awareness, unbalanced inventory control, shop floor employee attitude, unstable customer scheduling, long-lead times and a lack of visibility of information in the system. These selected barriers are then further classified into three different regimes (managerial, operational and financial regime) in order to achieve a clearer picture. The leading barriers in managerial regime are lack of lean culture, awareness, top management attitude, shop floor employee attitude, poor

Barriers affecting lean manufacturing

IMDS 116,8 1594	Methodology summary Research material Literature review methodology Period covered Databases used Keywords and phrases used to search database		Research articles and conference papers Systematic literature review 1988-2015 Emerald, Science direct (Elsevier), Scopus, Springer, Taylor & Francis online, ISI web of science, IEEE explorer, Scientific.net, Inderscience publishers Lean, lean manufacturing, lean implementation, lean manufacturing in automotive industry, benefits of lean, lean concepts, lean production, lean strategies, lean importance, lean implementation in automotive manufacturing, RFID in lean manufacturing, RFID in lean implementation, RFID and lean, RFID implementation in lean manufacturing, basics of RFID, RFID sciences, RFID as a modern technology, RFID for manufacturing, RFID in automotive sector, lean implementation through RFID in manufacturing industry, lean implementation through RFID in automotive industry, combination of lean manufacturing and RFID, barriers to implementing lean in manufacturing industry, Barriers to implementing lean manufacturing in automotive manufacturing industry, RFID and lean
	Total number of papers considered		relationship, RFID involved in lean implementation 131
	Names of journals involved Journal name Journal of Operations Management	No. of papers 7	% 5.34
	International Journal of Production Economics	7	5.34
	Industrial Management & Data Systems	6	4.58
	International Journal of Operations & Production Management	6	4.58
	Management	6	4.58
	Research	5	3.82
	Journal of Cleaner Production	5	3.82
	International Journal of Productions	_	
	Research Journal of Manufacturing	5	3.82
	Technology Management	4	3.05
	Computers & Industrial Engineering	4	3.05
	Procedia Engineering	4	3.05
	Journal of Manufacturing Systems International Journal of Lean Six	3	2.29
Table II.	Sigma	3	2.29
Summary of methodology			(continued)

The International Journal of			Barriers
Advanced Manufacturing			affecting lean
Technology	2	1.53	manufacturing
International Journal of Computer	2	1.00	manufacturing
Integrated Manufacturing	2	1.53	
International Journal of Automative	2	1.00	
Technology and Management	2	0.53	1505
Production Planning & Control	2	1 53	1595
Manufacturing Engineer	2	1.55	
Applied Mechanics and Materials	2	1.55	
Appueu Mechanics and Materials	2	1.55	
Advancea Materials Research	2	1.03	
Expert Systems with Applications	2	1.00	
SAE Technical Paper	2	1.00	
Proceata CIRP	Z	1.03	
Journal of Engineering and Technology Management	1	0.70	
Technology Management	1	0.76	
Proceata Computer Science	1	0.76	
Food Control	1	0.76	
Industrial Engineering and Systems	1	0.70	
Management (IESNI)	1	0.76	
International Journal of Manufacturing Because	1	0.70	
Manufacturing Research	1	0.76	
Industrial Engineering and	1	0.70	
Engineering Management	1	0.76	
Computer Aided Chemical	1	0.76	
Engineering	1	0.76	
Service Operations and Logistics	1	0.76	
Wood and Fibre Science	1	0.76	
International Journal Automotive			
Mechanical Engineering	1	0.76	
Jurnal Teknologi	1	0.76	
Journal of Purchasing and Supply			
Management	1	0.76	
South African Journal of Industrial		. = .	
Engineering	1	0.76	
Procedia Technology	1	0.76	
Management Information Systems	1	0.76	
European Journal of Scientific Research	1	0.76	
Computer Network and Multimedia			
Technology	1	0.76	
International Journal of Services and			
Operations Management	1	0.76	
Journal of Loss Prevention in the			
Process Industries	1	0.76	
Resources, Conservation and			
Recycling	1	0.76	
APMS Conference Proceedings	1	0.76	
Accounting, Organizations and			
Society	1	0.76	
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Marketing	1	0.76	
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,0	Technology	1	0.76
	The Journal of Emergency Medicine	1	0.76
	Journal of Applied Sciences	1	0.76
	Procedia Materials Science	1	0.76
1 - 0 0	International Journal of an Emerging	1	0.70
1596	Trans discibling	1	0.76
	Chemical Engineering Research and	1	0.70
	Docim	1	0.76
	Journal of Retailing and Consumer	1	0.70
	Sorricos	1	0.76
	Proceedings of the World Congress on	1	0.70
	Furtimoering	1	0.76
	Flactrical Engineering and Intelligent	1	0.70
	Sustance	1	0.76
	International Journal of Innovation	1	0.70
	Management and Technology	1	0.76
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	Strategy Funning and Operations	1	0.76
	Computers in Industry	1	0.76
	Journal Of Appuea Research and	1	0.70
	IET Internetional Conference on	1	0.76
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	Ague Manufacturing (ICAM)	1	0.76
	Information and Software	1	0.70
	I echnology	1	0.76
	European Business Review	1	0.76
	Journal of Technology Management	1	0.70
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	Benchmarking: An International	1	0.70
	Journal	1	0.76
	Journal of International Technology	1	0.70
	and Information Management	1	0.76
	Control and Decision Conference	1	0.76
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	Topics name	Related	Authors
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	Lean and RFID technology	Theoretical	Bruun and Mefford (2004) Reichbart and Holweg
	Lean and KFID technology	background	(2007) Tai (2008) Chun Wu (2003) Chen <i>et al</i>
		Dackground	(2007), Taj (2000) , Chull Wu (2003) , Chell <i>et ul.</i> (2013) Nordin <i>et al.</i> (2010) Martinez Jurado and
			Movano Fuentes (2014) Holwar (2007) Womack
			and Iones (1990) Womacket al. (2008)
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			(2011) Serrano Lasa <i>et al</i> (2000) Molton (2005)
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			Garcia and Drogosz (2006), Yadav et al. (2010),

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2002) 2007), ayrak)), Behrouzi), nd Zare <i>al</i> (4), eng (2014),
vuller-Seitz 2010),), Bertolini in-Yan 2012), nadan <i>et al.</i> 2), Chen and 2013), Powell and
2007), James 2005), Balle vrouzi and 011), Nasab , Rose <i>et al.</i> Iothersell 014), , Gaukler 2010), 1 and (2010, 2012), dan <i>et al.</i> , Chen and ! (2010), Table II.

IMDS 116,8 1598	Findings (author's point of views)	Findings from the survey show that most of the companies are in a stage of transition towards lean manufacturing. Factors involved in lean implementation emphasize on continuous improvement in the organization and focus on customers	Introduced fuzzy membership function to measure lean	Companies require lean manufacturing tools such as Computerized planning systems Maintenance optimization	Used project approach and formed teams of five people This strategy helped them to reduce excessive motion, waiting time, overproduction, excessive transport, excessive processing and defective products	(manuna)
	Barriers	Main barriers for companies in the non-lean stage: Lack of lean concepts Senior and middle management attitudes Companies in the transition phase towards lean face barriers such as: Lack of lean concepts Shop floor employee	attutuces Lack of clear understanding of lean implementation No tools available for lean	evaluation Lack of skilled labour Lack of organizational culture Lack of management	communent How to implement inventory control through lean	
	Methodology	Survey approach	Case study	Survey	Case study Questionnaire semi- structured interviews	
	Research area	Automotive component manufacturer	Manufacturing industries	Manufacturing industries of different sectors	Automotive component manufacturing	
	Title	A survey on lean manufacturing implementation in Malaysian automotive industries	Lean performance evaluation of manufacturing systems: a dynamic and innovative approach	Implementation of lean manufacturing in Saudi manufacturing organizations: an empirical study	Lean manufacturing implementation in Malaysian automotive components manufacturer: a case study	
Table III. Barriers affecting lean manufacturing	Author (year)	Nordin <i>et al.</i> (2010)	Behrouzi and Wong (2011)	Karim <i>et al.</i> (2011)	Muslimen <i>et al.</i> (2011)	

Author (year)	Title	Research area	Methodology	Barriers	Findings (author's point of views)
Nordin <i>et al.</i> (2011)	Managing change in lean manufacturing implementation	Automotive sector	Survey	Transition towards lean manufacturing requires total reform of culture, purpose and system	Companies should emphasize Leadership and management Effective communication Change agent systems Training and team development Worker emnowement
Eswaramoorthi et al. (2011)	A survey on lean practices in Indian machine tool industries	Machine tool manufacturing industry	Survey	Long-lead times Resource constraints	Proper education and research setups to educate employees regarding the importance of lean
Nasab and Zare (2012)	Finding a probabilistic approach to analyse lean manufacturing	Lean production analysis	Literature review	Lean production is costly and time consuming	Applied an artificial neural network, which is complicated and based on primitive assessment but helps to measure lean production in a short time and at little cost
Sahwan <i>et al.</i> (2012)	Barriers to implement lean manufacturing in Malaysian automotive industry	Automotive sector	Survey	Lack of skilled people Lack of company culture Lack of finance Lack of awareness	Suggested are as follows: Suggested are as follows: Management should motivate employees to participate in lean activities Management should clarify lean strategies and molicies
Rose <i>et al.</i> (2013b) Rose <i>et al.</i> (2013a)	A study on lean manufacturing implementation in Malaysian automotive component industry Lean manufacturing practices implementation in Malaysian's SME automotive component industry	Automotive component industry SME automotive component industry	Survey questionnaire Survey	Difference between perceived and practiced lean implementation Unstable customer scheduling Lack of knowledge Poor employee involvement Employees resistant to change	People perceive lean to be very important, People perceive lean to be very important, but its actual implementation is at a lower level Respondents agreed in survey that the implementation of Kaizen and 5S, would be helpful
					(continued)
Table III.					Barriers affecting lean manufacturing 1599

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<u>1600</u>	Findings (author's point of views)	More training is required for employe regarding lean implementation	The leading problems observed for le implementation were lack of long-tern policies because of management and	Findings from survey confirm that employees considered lean implement against their job security because of Is knowledze	The leading challenge towards lean implementation is that the employees management are not comfortable to produce in small batches, which will helpful to achieve shorter lead times, is because of lack of knowledge of lean its application by modern technologie
	Barriers	Lack of training and knowledge	Top management issues Employees' attitude Lack of commitment	Employees' attitude towards lean implementation Lack of knowledge	Longer lead times Large batch productions Lack of knowledge
	Methodology	Survey questionnaire	Survey		
	Research area	Automotive component manufacturer	Construction industry	Manufacturing industries of different sectors	Furniture and boat manufacturing companies
	Title	Employees' perception on lean production system implementation: a case of Malaysia automotive component manufacturer	Barriers to lean implementation in the construction industry in China	An empirical study for implementation of lean principles in Indian manufacturing industry	Lean implementation in Indian process industries – some empirical evidence
Table III.	Author (year)	Che Mamat <i>et al.</i> (2014)	Shang and Sui Pheng (2014)	Jasti <i>et al.</i> (2015)	Panwar <i>et al.</i> (2015)

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employee management and lack of skilled labour. The barriers that lie in operational regime are unstable customer handling, poor inventory control and longer lead times. Lastly, the leading barriers related to financial regime are resource constraints, lean implementation cost and lack of finances. Section 4.3 and Table V will further explain how to handle these barriers in detail.

4.2 RFID-based lean manufacturing

In recent years, the concept of RFID has become prominent in the field of engineering. In his recent survey, Mothersell (2009), showed that a proper use of technical systems in lean production helps management and employees to improve their performance. Table IV presents previous literature regarding the implementation of based on lean manufacturing. In 2009, RFID-based lean manufacturing was utilized to handle wastes for inventory control and to minimize logistic delays (Xiu-Xu and Lin-Yan, 2009). Lean services in the form of VSM and RFID properties are then employed together, resulting in cost reduction and they also help in data privacy and to obtain operational efficiency (So, 2010). Huang *et al.* (2010) deployed an RFID-based lean system for JIT production. By joining the two, they attained a visibility and a real-time traceability, but they realized that the deployment of RFID in small and medium-sized enterprises requires a considerable investment and higher risks.

To address this, they introduced the product services system, which enables automotive members to share RFID-enabled services. In 2012, in their continued work, they found three key problems with the RFID (cost, risk and commitment) which could be resolved through the application of a system called as the AUTOPS. The limitation of this system is that it is costly in terms of time, but it is helpful in RFID properties (Huang *et al.*, 2012). Qingyun *et al.* (2012) in a case study of automotive engine valve manufacturing found that RFID-based real-time data help to integrate manufacturing with the ERP and confirmed that RFID is not only applicable in large industries but also helpful for small manufacturing enterprises.

Chen and Chen (2014) examined an ORFPM (online RFID frequency-based facility performance monitoring) system, which works with lean and automatically generates a real-time VSM. This system is also helpful to attain visibility and successful tracking of time which are extremely beneficial to handle employee management. Furthermore, it can also provide a real-time shop floor data, which is useful for top management in decision making. Then, Haddud *et al.* (2015) conducted a survey in US manufacturing industries, which include fabricated metal products, machinery manufacturing, computers and electronics, electrical equipment, transportation equipment, furniture and related products and confirms that RFID is helpful to handle seven wastes due to its ability of eliminating queues of materials. This property is not only helpful to tackle wastes but also helpful for the implementation of JIT.

To summarize, Table IV discusses in detail the RFID-based lean manufacturing systems. It is clearly indicated that the RFID is suitable for lean implementation in manufacturing industry and certain properties of RFID like ease of use, availability of real-time information system (that helps top management in decision making), labour guidance, cost reductions, asset tracking, compatibility, information visibility, process visualization, and increase in operational efficiency, are highly beneficial for controlling the barriers affecting lean implementation (Chen and Chen, 2014; Dai *et al.*, 2012; Huang *et al.*, 2010). In Section 4.3 and Table V, we will further explain how the properties of RFID technology are helpful to handle barriers.

Barriers affecting lean manufacturing

Author (year)	Title	Research area	Methodology	Findings (author's point of views)
Brintrup <i>et al.</i> (2010)	RFID opportunity analysis for leaner manufacturing	Food and cosmetics industry	Case studies	RFID is utilized to implement lean by minimize seven wastes. RFID has been of great help to the managers by providing visibility, inventory control and deta streams externes
Saygin and Sarangapani (2011)	Radio frequency identification (RFID) enabling lean manufacturing	Prototype manufacturing	Case study Pilot implementation at industrial site	RFID-based manufacturing helps to attain lean implementation and carries properties such as operational visibility, asset tracking and aiding decision making. Also provides data input for Six Sigma implementation. RFID-based laboratory- level prototyping and pilot implementation at
(2012) (2012)	RFID-enabled dynamic value stream mapping	Manufacturing plants	Case study	industrial site are discussed RFID is used together with VSM, which helps to improve Work standardization Process visualization and mentoring Reduction in costs Production in costs Production lead times Customer order deliveries Inventor/ware/house processes
				Labour guidance during production This system helps interaction between people, material and processes, in particular creating live interaction between labourers through animated flow
				(continued)
Table IV.				Barriers affecting lean manufacturing 1603

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Table IV.	Downloaded by TASHKENT UNIVERS	SITY OF INFORMATIC	ON TECHNOLOGIES.	IMDS 116,8 116,8 1604
Author (year)	Title	Research area	Methodology	Findings (author's point of views)
Huang <i>et al.</i> (2012)	RFID-enabled product-service system for automotive part and accessory manufacturing alliances	Automotive parts and assembly	Case studies	Research continued from Huang <i>et al.</i> (2010) on SMEs. The three key problems of RFID (cost, risk and commitment) can be resolved through the time consuming but applicable system, AUTOPS. This system will be helpful to utilize RFID properties, e.g. time traceability and visibility
Dai <i>et al.</i> (2012)	Radio frequency identification-enabled real-time manufacturing execution system: a case study in an automotive part manufacturer	Automotive engine valve manufacturer	Case study	RFID real-time data helps companies to integrate manufacturing through ERP concludes that RFID is not only suitable for
Powell and Skjelstad (2012)	RFID for the extended lean enterprise	Dairy foods manufacturers and doors manufacturers	Case study	A conceptual model is first built through detailed literature review and then validated through case studies. The findings confirm that RFID is very helpful for lean implementation because of its
Qu <i>et al.</i> (2013)	RFID-enabled smart assembly workshop management system	Automobile workshop management, automobile assembly line	Case study Pilot of laboratory version of system	track control abuttes Study based on next generation of RFID-based lean manufacturing, focused on filling the gap in area of material handling operations in real-time lean control Examines RFID in lean control and a smart management tool providing real-time infrastructure for small processes A limitation is that the proposed system is a laboratory version and does not provide an adaptive production plan or 3D visible leading plan
				(continued)

	ID frequency- pring) system ates real-time ime for labourers, in appropriate	d lean is helpful mination of mplementation availability of	Barriers affecting lean manufacturing
Findings (author's point of views)	Examines the ORFPM (online RF based facility performance monito integrated with lean, which gener VSM automatically. It helps: provides visibility in tracking the consumption, which is helpful reduce time required, and Minimize errors It also helps top management to the decisione by providing real time to	The implementation of RFID-base to minimize wastes because of elii material queuing which helps in i of autonomous JIT strategies and autonomous assets	1605
Methodology	Case study	Survey on US manufacturing industries	
Research area	Agriculture devices manufacturing company	Fabricated metal products, machinery manufacturing, computers and electronics, electrical equipment, fransportation equipment, furniture and related products	
Title	Application of ORFPM system for lean implementation: an industrial case study	Lean manufacturing control, asset tracking, and asset maintenance: assessing the impact of RFID technology adoption	
Author (year)	(2014) (2014)	Haddud <i>et al.</i> (2015)	Table IV.

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Table V. RFID-based lean manufacturing to overcome barriers

							Barriers in I	ean					
Properties of RFID based Lean Manufacturing		How to implement inventory control through lean ^m	Long lead times ^p	Unstable customer scheduling ^k	Senior and middle management attitudes ^{i, j}	Shop floor employee attitudes ^{i, k}	Transition towards lean manufacturing requires reform of culture", °	Lack of skilled labour ^{j, o}	Lack of management commitment ^j	Lack of awareness ⁰	Poor employee management ^k	Resource constraints ^p	Lack of finance ^o
		Barriers in Op	reationa	l Regime			Barriers in	Manageria	ıl Regime			<u>Barrie</u> Financial	rs in Regime
Inventory control/ control of unbalanced inventory ^{41, b}	Properties	•											
Control of long lead times and logistics delays ^b	to handle barriers in onerational		•										
Improve customer order delivery ^b	regime			•									
Information visibility/ process visualization/real-time information ^{4, e, f}			•			•	•						
Improve operational efficacy/ production control ⁶			•							•			
Time-to-market/ real-time traceability ⁶							•						
Asset tracking and decision making ^d	Properties				•		•		•				
Facilitate labour guidance ^{b, d}	to handle barriers in					•	•	•					
Help top management decision- making through real-time shop floor facility ^{d, g}	managerial regime				•		•		•	•	•		
Resolve lean implementation issuesh									•				
Ease of understanding and use ^c	Properties to handle						•					•	
Cost advantages ^{h, c}	barriers in Financial Regime						•					•	•

Notes: ^aXiu-Xu and Lin-Yan (2009), ^bRamadan *et al.* (2012), ^cSo (2010), ^dChen and Chen (2014), ^eDai and Tseng (2012), ^kRose et al. (2013b), ^LBehrouzi and Wong (2011), ^mMuslimen et al. (2013), ⁿNordin et al. (2011), ^oSahwan et al. (2012), ^fHuang *et al.* (2010), ^gSaygin and Sarangapani (2011), ^hQu *et al.* (2013), ¹Nordin *et al.* (2010), ^JKarim *et al.* (2011), PEswaramoorthi et al. (2011), ^qNasab and Zare (2012), ^rChe Mamat et al. (2014)

4.3 RFID-based lean manufacturing to overcome barriers

As Table III of Section 4.1 clearly indicated the barriers affecting lean implementation and Table IV of Section 4.2 helped us to detect the properties of RFID-based lean manufacturing; in Table V an interrelationship is generated between these two. Table V clearly indicates that the leading barriers affecting lean implementation are categorized in three different regimes, which are operational, managerial and financial regimes, based on their instincts and characteristics. So, the barriers which are considered in operational regime are longer lead times, inventory control issues and unstable customer scheduling. It has been observed that these barriers are mostly because of improper handling of customers' orders and wrong scheduling, which results in an unbalanced inventory control and longer production lead times and consequences extreme instability in the plant operations (Eswaramoorthi et al., 2011; Muslimen et al., 2013; Rose et al., 2013b). These operational barriers create such a dilemma in companies which not only results in high costs but also affects the positive attitudes of employees and management towards lean. Keeping these aspects in view and based on previous works on RFID-based lean manufacturing by researchers and specialists, Table V clearly explains that the use of the properties of RFID like real-time traceability and automated information visibility helps to achieve excellent customer handling and improved inventory control which results in decreased production lead times (Xiu-Xu and Lin-Yan, 2009; Ramadan et al., 2012; Dai and Tseng, 2012). So, these properties are extremely helpful to handle barriers in operational regime and also support top management and employees in decision making and work scheduling. Therefore, this handling of barriers in operational regime also leads to handle barriers in managerial regime.

Table V indicates that top management commitment and attitudes, poor employee management, shop floor employee attitude and company culture are the leading barriers in managerial regime and greatly affects lean implementation. Many times, the top management and employees have a fear regarding the handling of floor movements and asset tracking, which are the leading requirements of lean culture. Based on details that have been depicted in Table V, it has been observed that the properties of RFID-based lean manufacturing processes (like process visualization, improved operational efficiency, asset tracking and production control) not only help to facilitate top management in decision making but also help to facilitate employees by providing them an autonomous asset tracking system. Therefore, these properties of RFID attract both management and employees towards lean culture and help to achieve an awareness and transition towards lean. This awareness towards lean and business benefits attached with RFID-based lean manufacturing (like ease of use and compatibility, customer handling, improved inventory systems and cost advantages) helps to convince top management to invest in lean implementation. Table V indicates that the barriers in financial regime are lack of finances (Sahwan et al., 2012) and resource constraints (Eswaramoorthi et al., 2011). So, this awareness also helps in handling barriers affecting financial regime. Furthermore, So (2010) in their research work developed an RFID applied lean services-based reference model on the customer chain operations and it clearly indicates that the properties of RFID are advantageous to achieve cost effectiveness and an ease of use in the operations. In summary, Table V indicates that the RFID is beneficial for handling barriers affecting lean implementation in the operational, managerial and financial regime.

5. Conclusion and implications

Lean manufacturing is one of the leading tools to provide operational efficiency in the manufacturing industry but facing a lot of implementation issues due to barriers

Barriers affecting lean manufacturing

affecting its implementation. Recently, it has been observed that electronically controlled RFID-based lean manufacturing has begun to play an important role in the manufacturing industries and considered as an emerging technology for the lean implementation. With respect to this, it is essential to explain, which properties of RFID-based lean manufacturing can be beneficial in controlling the barriers affecting manufacturing industry. In order to explicate that, this study has undertaken a comprehensive systematic literature review which classifies the literature in a way that initially it identifies the barriers affecting lean and then describes the properties of RFID-based lean implementation which are suitable to handle highlighted barriers. The aim of this study is to provide theoretical and managerial implications, in the field of manufacturing through findings as mentioned below.

First, this literature survey highlights the barriers, which affect the lean implementation in the manufacturing industry. The highlighted barriers are the company culture, top management commitment, poor employee administration, lack of finances, unbalanced inventory control, unstable customer handling and longer lead times. To obtain a better idea, these highlighted barriers are then further categorized into three different regimes (managerial, operational and financial regime). The barriers present in the operational regime are unstable customer handling, poor inventory control and longer lead times. The leading barriers in the managerial regime are a lack of lean culture, awareness, top management attitude, shop floor employee attitude, poor employee management and the barriers in financial regime are resource constrains and lack of finances.

Second, based on the previously published research, our study sheds light on the leading attributes of RFID like real-time traceability and automated information visibility which helps to attain an inventory control, production control and minimized lead times in RFID-based lean manufacturing. These properties help in reducing the barriers affecting operational regime and also support top managers in decision making. Hence, this handling of barriers in an operational regime also triggers the handling of the barriers in the managerial regime. The other properties of RFID, such as asset tracking for labour guidance and production control to improve operational efficiency, further facilitate the managers and the employees to attain better employee management on shop floor and ease in work, respectively. This helps in the development of a positive attitude amongst the managers and the employees towards lean and helps to attain lean culture, which is one of the major barriers in the managerial regime. Furthermore, this awareness in top management and long-term business benefits (that they can foresee with operational improvements through RFID) encourages them to invest more for lean implementation and helps to minimize barriers affecting lean implementation in financial regime.

This study can help engineering managers, academicians and lean experts, who are willing to handle barriers affecting lean through modernization lean implementation. The findings from this systematic literature review confirm that RFID-based lean manufacturing could be of great help in handling barriers affecting lean implementation in the operational, managerial and financial regimes. These findings help to implicate and convince practicing managers to focus and invest in RFID-based lean implementation, which help to achieve automated operations to support both top management and employees in decision making and work scheduling, respectively. In last, the impact of this study is a critical systematic literature review which clearly reviews and concludes previous literature and confirms RFID as a striking tool to handle lean implementation barriers.

6. Limitations and future prospects

Many researchers think that RFID has many limitations: it is complex, complicated and a costly technology (So Park *et al.*, 2010; Smart *et al.*, 2010). Undoubtedly, RFID startups require initial investments and its implementation is complex (Sahwan *et al.*, 2012) but if it is initiated by expert compatibility studies like utilization of technologyorganization and environment framework (TOE) and implemented through proper selection of RFID tags then it can achieve very positive results (Wang *et al.*, 2010). However, in future the complexity issues of RFID (like handling of thousands of RFID tags of shop floor) can be dealt, if incorporated with latest functionalities like "RFID integrated cloud-based systems" which has emerged as a leading paradigm in the field of IT and can be very beneficial to support RFID-based lean production (Guo *et al.*, 2015). Furthermore, in order to minimize compatibility issues and to achieve accurate initial investments, certain technology combined lean implementation frameworks can be proposed in future which functions by integrating TOE framework with lean implementation tool like VSM. Such lean implementation frameworks will be helpful in future to initiate RFID-based lean manufacturing in a planned way.

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Corresponding author

Muhammad Zeeshan Rafique can be contacted at: muhammadzeeshanrafique@gmail.com

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